



LABORATÓRIO DE INSTRUMENTAÇÃO
E FÍSICA EXPERIMENTAL DE PARTÍCULAS

ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION TENDER PROCEDURE FOR DOCTORATE HIRING

The Laboratory of Instrumentation and Experimental Particle Physics (LIP) is opening an international selection tender for two (2) vacancies for the post of Assistant Researcher. This competition is open under the Agreement Programme celebrated with the Foundation for Science and Technology (Associate Laboratory funding). The candidates will be hired under open-ended work contracts, pursuant to the dispositions of the Labour Code, in its current version.

Application requirements:

The candidates should have a PhD degree in an area relevant for LIP activities, have been granted at least two five-year work contracts in the framework of FCT Calls: Ciência Programme (Ciência 2007 – Ciência 2008), FCT Investigator Programme or Scientific Employment Stimulus - Individual Calls and be willing to have LIP as host institution.

The candidates should be PhD holders with more than 5 years of post-doctoral research, with relevant experience in the scientific area of application and demonstrating scientific independence for the last 3 years.

1. Applicable Legislation

- Labour Code approved by Law no. 7/2009 of 12th February, in its current version
- Regulatory Decree nº 11-A/2017, of 29th December
- Research Career Statute (Decree-law 124/99)

2. The tender selection panel shall be formed by:

- Mário Pimenta, Full Professor IST/ LIP President
- Isabel Lopes, Full Professor – Coimbra University/LIP Board of Directors
- José Maneira, Assistant Researcher at LIP
- Pedro Brogueira, Full Professor IST
- José Marques, Vice-President of IST for the Management of the Loures Campus/
Coordinating researcher, IST

3. Workplace shall be in the LIP nodes: Lisbon and Coimbra.

The monthly salary shall correspond to the category of Assistant Researcher, on an exclusive basis, according to the categories foreseen in the Research Career's Remuneration Table (Index 195).

4. Any national, foreign or stateless candidates who holds a doctorate degree in the above mentioned areas and a scientific and professional curriculum whose profile is suited for the activity to be performed can submit their application. If the doctorate degree was awarded by a foreign higher education institution, the degree must comply with the provisions of Decree-Law no. 341/2007 of 12th October.
5. General tender admission requirements are specified in the previous section.
6. Selection is to be made based on the evaluation of the scientific and curricular career of the candidates whose application is considered admissible.
7. Scientific and curricular career evaluation focuses on the relevance and quality of:
 - scientific and technological production in the last five years, deemed most relevant by the candidate;
 - relevance of the proposed working plan for LIP strategic activities;
 - knowledge extension and dissemination activities developed in the last five years, namely under the scope of the promotion of culture and scientific practices, deemed most relevant by the candidate;
 - activities of management of science, technology and innovation programmes, or experience in observing and monitoring the scientific and technological, or higher education system in Portugal or abroad.

The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever there is a temporary suspension of scientific activities caused by socially protected grounds like paternity leave, long-term serious illness, and other legal situations of unavailability to work.

8. Evaluation criteria are the following:

Evaluation of the CV of the candidates, according to the above criteria and scientific merit of the presented proposal in the context of the LIP strategic plan.

9. Each member of the panel will value the criteria for each candidate, taking into account the requirements of the duties to be performed, the adequacy of previous experience, his/her relationship to the relevant areas and sub-areas. The selection method will consider the candidate's *curriculum vitae* and proposed plan and its relevance to the needs of LIP strategic plan (80%), motivation letter (10%) and recommendations (10%).
10. The panel shall deliberate by means of roll-call vote justified under adopted and disclosed selection criteria, with no abstentions allowed.

11. Minutes of panel meetings shall be registered and include a summary of all occurrences of said meeting, as well as of all votes casted by the members and respective reasoning, and will be provided to candidates whenever required.
12. After selection criteria application, the panel shall prepare a sorted list of approved candidates and respective classification.
13. Panel's final decision shall be validated by the leader of the institution, who is also in charge of deciding about the hiring.
14. Application formalization shall be made by sending:
 - Motivation letter;
 - A document that describes, in no more than three thousand (3000) words, the research project that the candidate proposes to develop at LIP.
 - Detailed Curriculum Vitae;
 - One electronic copy of a document that compiles up to five (5) publications selected by the candidate as being the most representative of the candidate's work in terms of his/her contributions to the development and evolution of the scientific area of the competition, clearly stating the date and place (publisher) for each publication. For each selected publication, the document must state the reason why said publication was chosen by the candidate bearing in mind its contribution to the scientific area of the competition;
 - Transcripts of diplomas or degrees with final grades and other documents demonstrating the candidate's suitability for the required profile. Recognition of foreign diploma should also be delivered, if applicable;
 - Contacts of two references who have supervised or worked directly with the candidate.
 - Other documentation relevant for the evaluation of qualifications in a related scientific area.
15. Candidates shall submit their application files and supporting documentation, in a digital form, in PDF format, via email to natalia@lip.pt. The call is open from 26th July to 20th August, 2021, 17:00 (Lisbon time).
16. All candidates who formalise their applications in an improper way or fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting his/her statements.
17. False statements provided by the candidates shall be punished by law.
18. Both admitted and excluded candidate list and final classification list shall be published in the website of LIP: <http://www.lip.pt> and all candidates shall be notified by email with delivery receipt.
19. Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to

respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

20. This tender is exclusively destined to fill the vacancies and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancies.
21. Non-discrimination and equal access policy: LIP actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.
22. The panel has approved this announcement in a meeting held on 19th March 2021.
23. Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.